



**Partnership for the
Advancement of
New Americans**



Partnership for the
Advancement of
New Americans

WHO WE ARE



Partnership for the
Advancement of
New Americans

PANA is a **research, public policy & community organizing hub** dedicated to advancing the full economic, social, and civic inclusion of refugees

Refugees in San Diego County



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82,000+ resettled since 1975



Refugees in San Diego County



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82,000+ resettled since 1975

Newcomers from Syria



Refugees in San Diego County

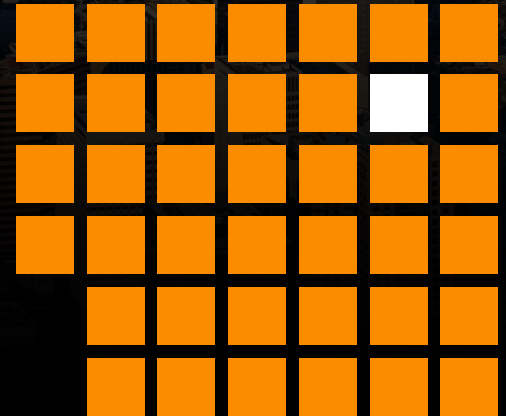


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82,000+ resettled since 1975

Most Syrian Refugees

1 in 40 San Diegans (2.5%)



What We Knew



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What We Knew



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Focus on immediate employment (Refugee Act of 1980)

Why



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Focus on immediate employment (Refugee Act of 1980)

Disparities in health & education

Why



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Focus on immediate employment (Refugee Act of 1980)

Disparities in health & education

Families trapped in poverty



**WE ORGANIZED
HOUSE MEETINGS**



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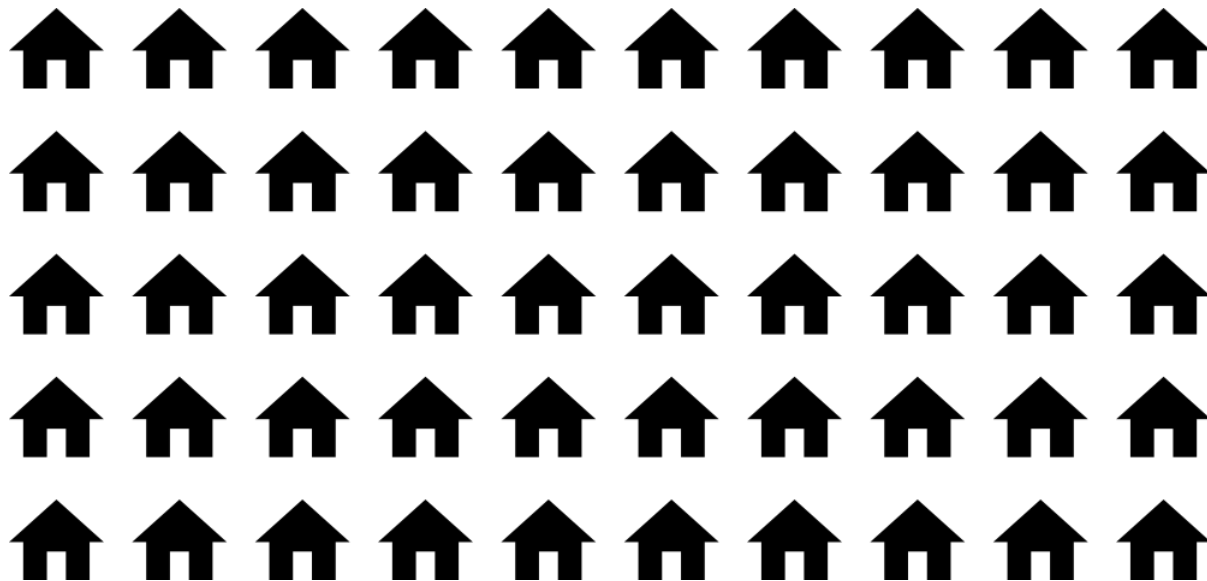
PANA House Meeting Leadership Program





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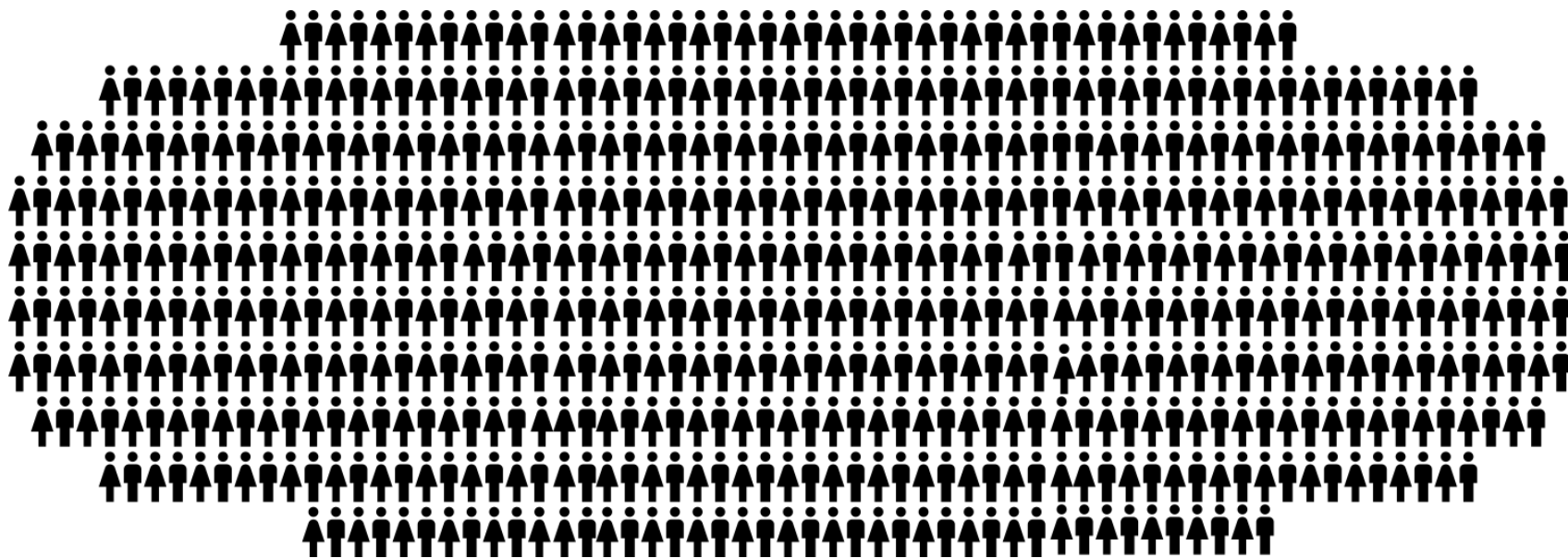
PANA House Meeting Leadership Program





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🏠 HOUSING



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HOUSING



HEALTH



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HOUSING



HEALTH



JOBS



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PANA House Meeting Leadership Program



HOUSING



HEALTH



JOBS



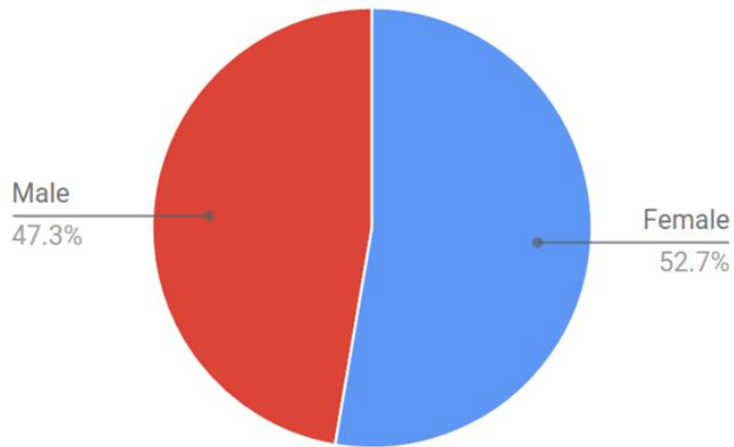
EDUCATION

The House Meeting Leadership Project

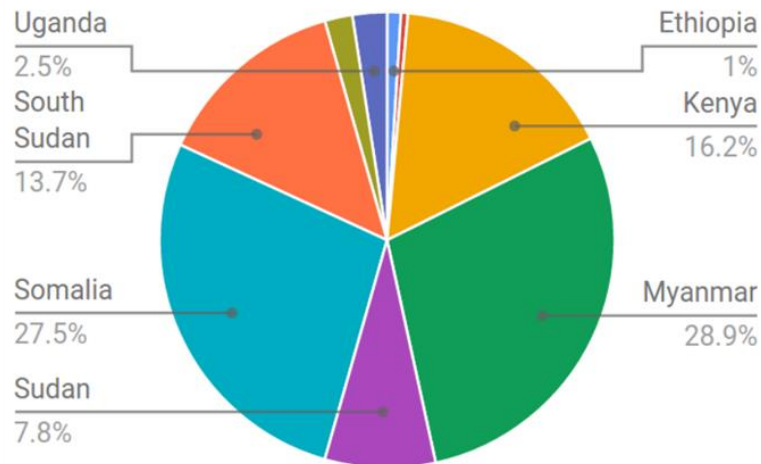


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Gender



Country of origin



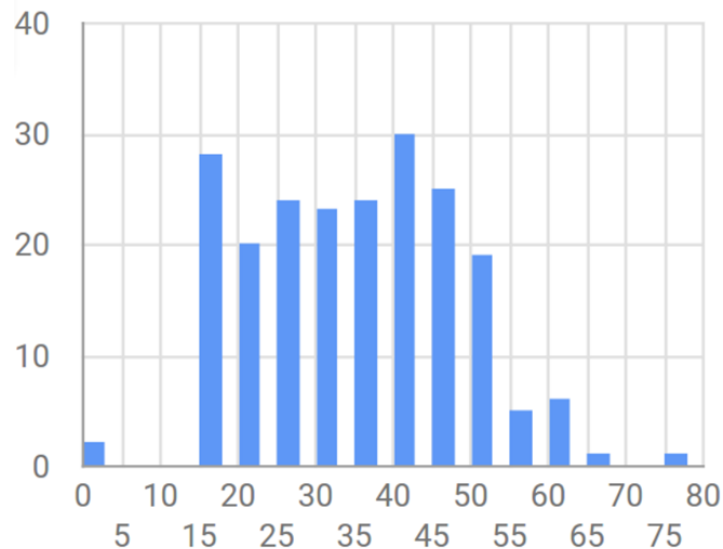
The House Meeting Leadership Project



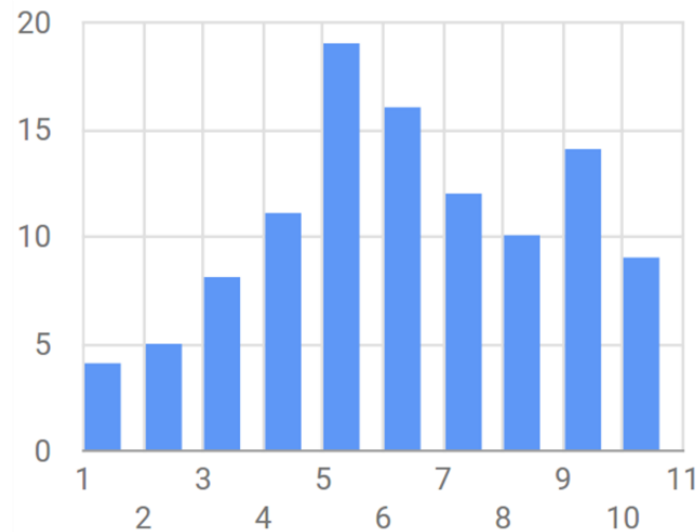
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2015 - 2016

Age

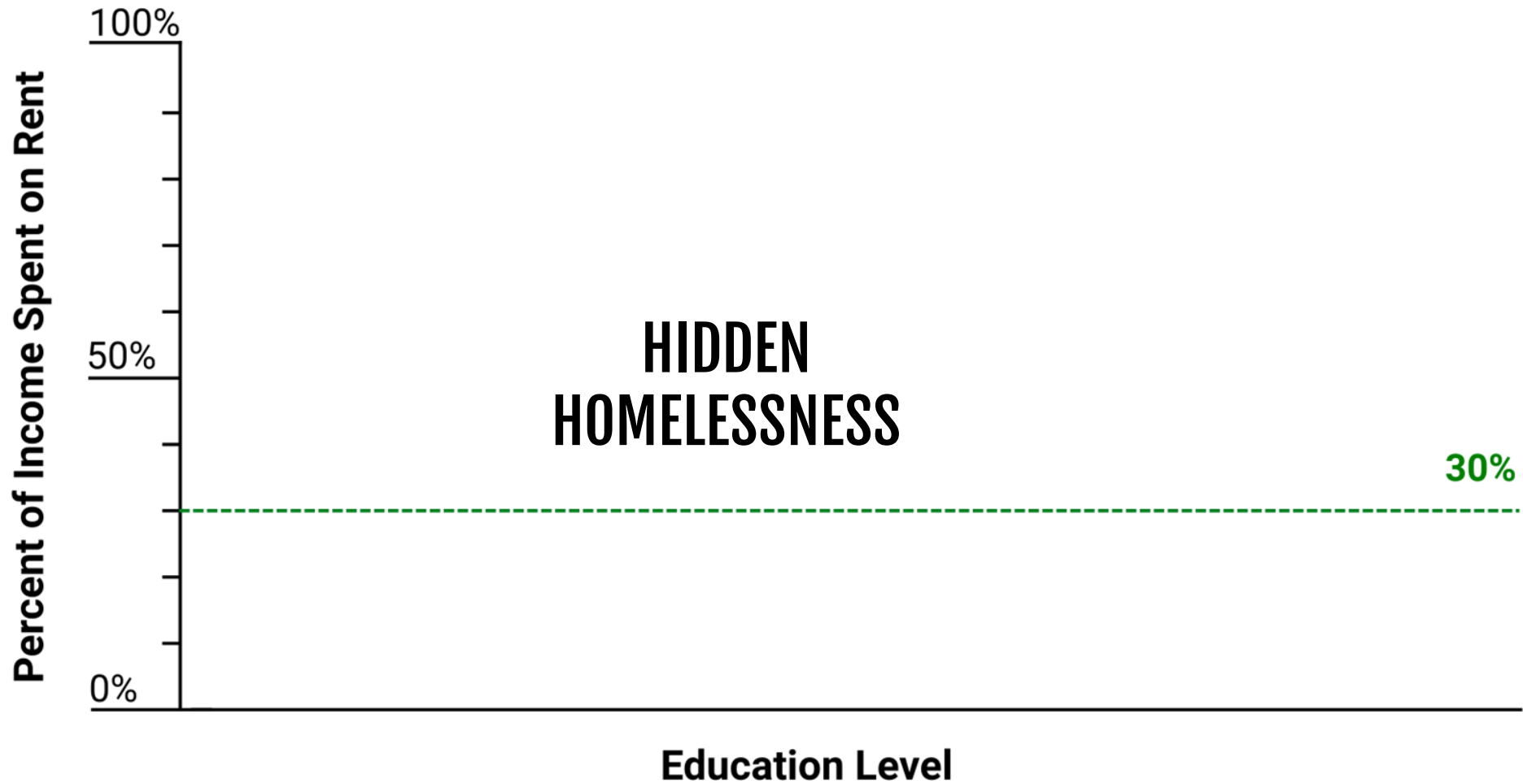


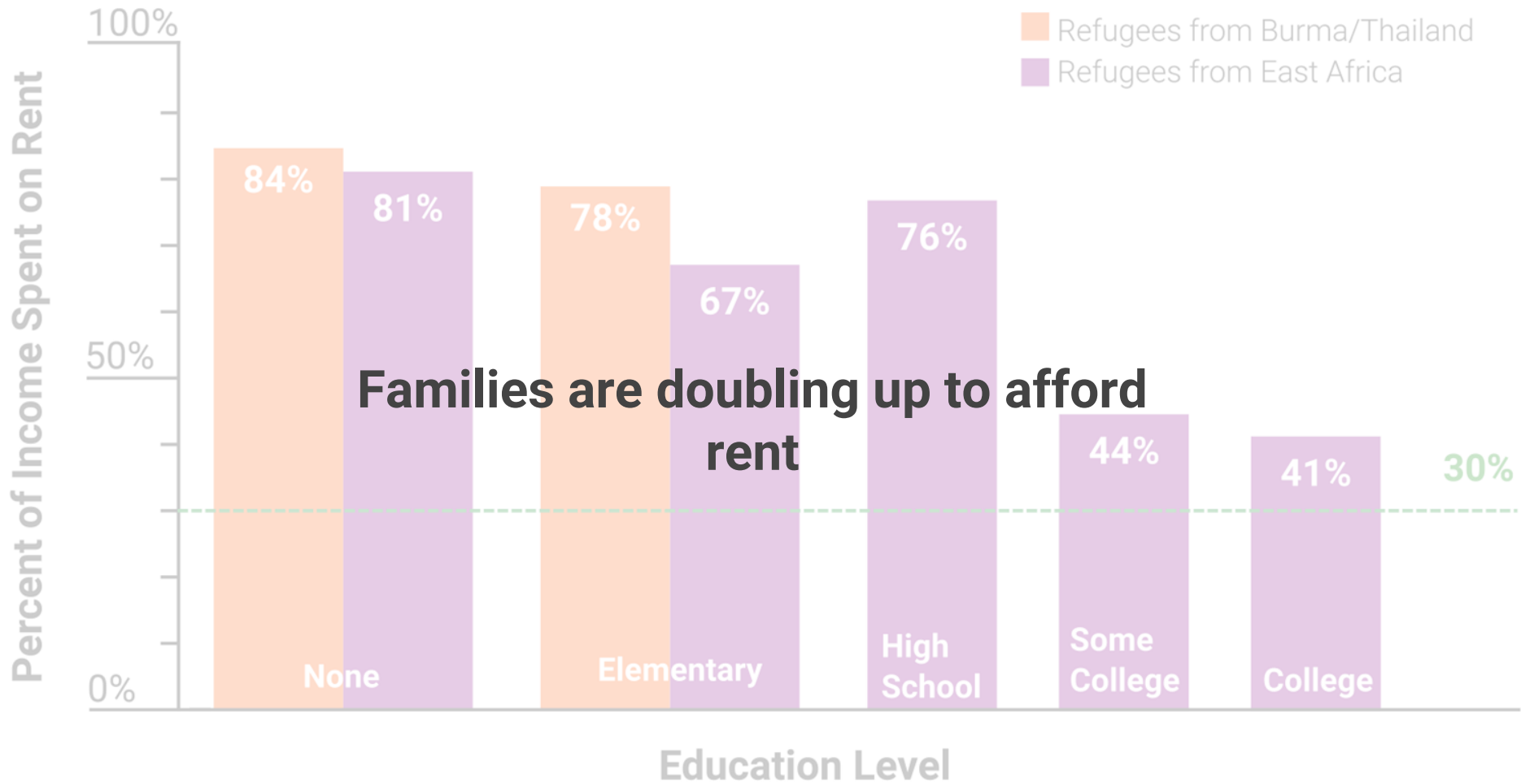
Household size





**WE ANALYZED
THE DATA**



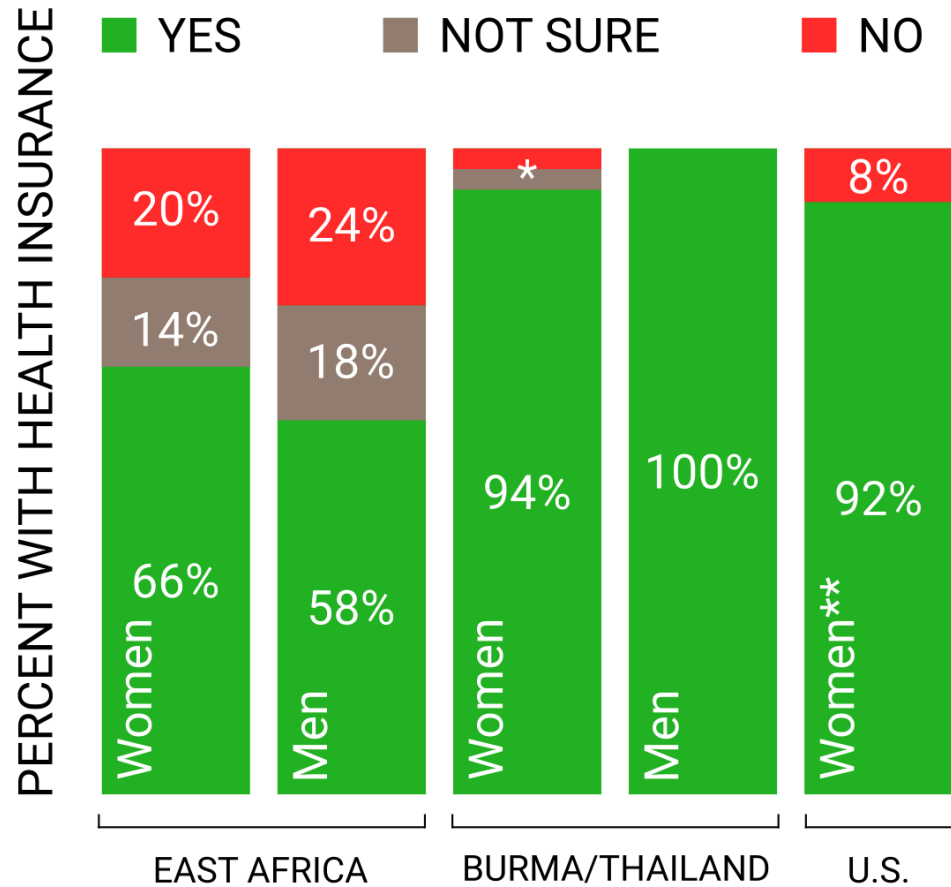




KEY FINDINGS



HEALTH



*Among women from Burma/Thailand 3% reported "No" and 3% "Not sure"

**An insufficient number of U.S. born men responded to this question



PERCENT WITH HEALTH INSURANCE

YES

NOT SURE

NO



“Sometimes we have to wait more than 3 hours [to see the doctor], even when we have an appointment, they call [other people in] first. I don't argue with [my doctor] anymore because when I [tell] him about my depression and my anxiety, he doesn't listen to me and just tells me I'm okay. Sometimes he doesn't give me enough time to tell him all of the issues I name.”

—Karen-speaking participant, Jan 2016

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**An insufficient number of U.S. born men responded to this question



KEY FINDINGS

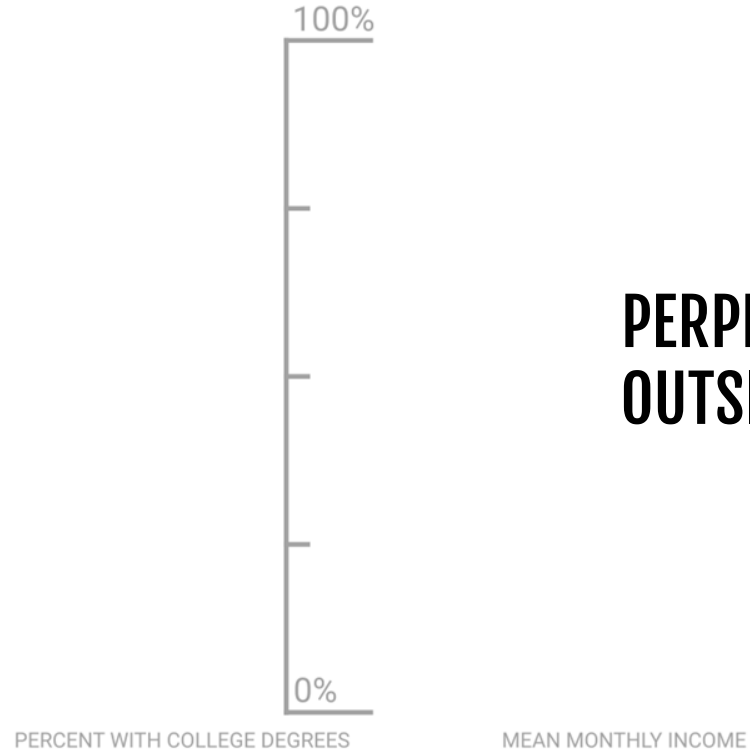


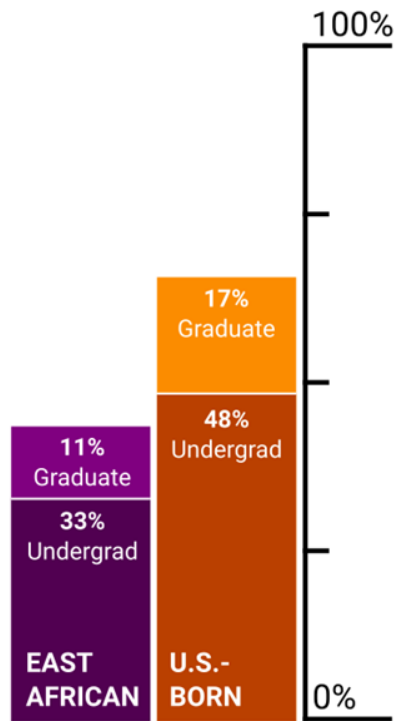
JOBS



EDUCATION

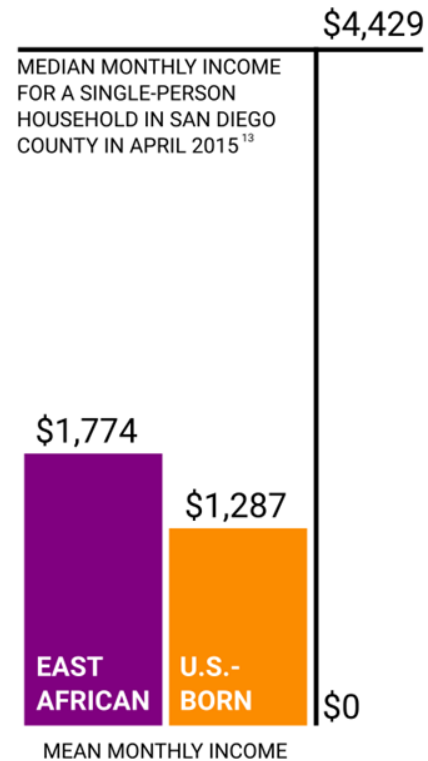
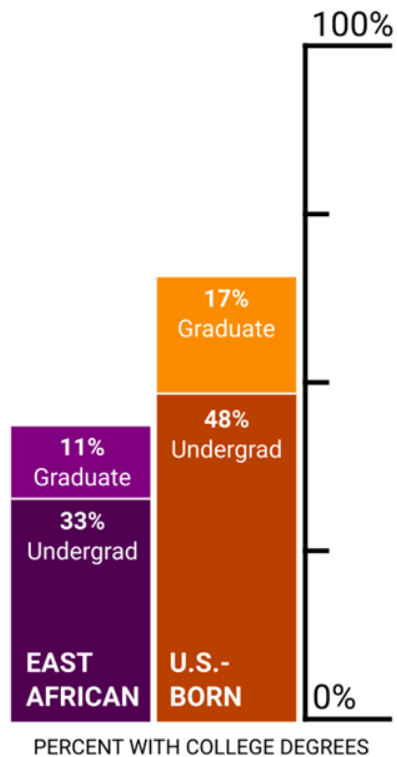
PERPETUAL OUTSIDERS





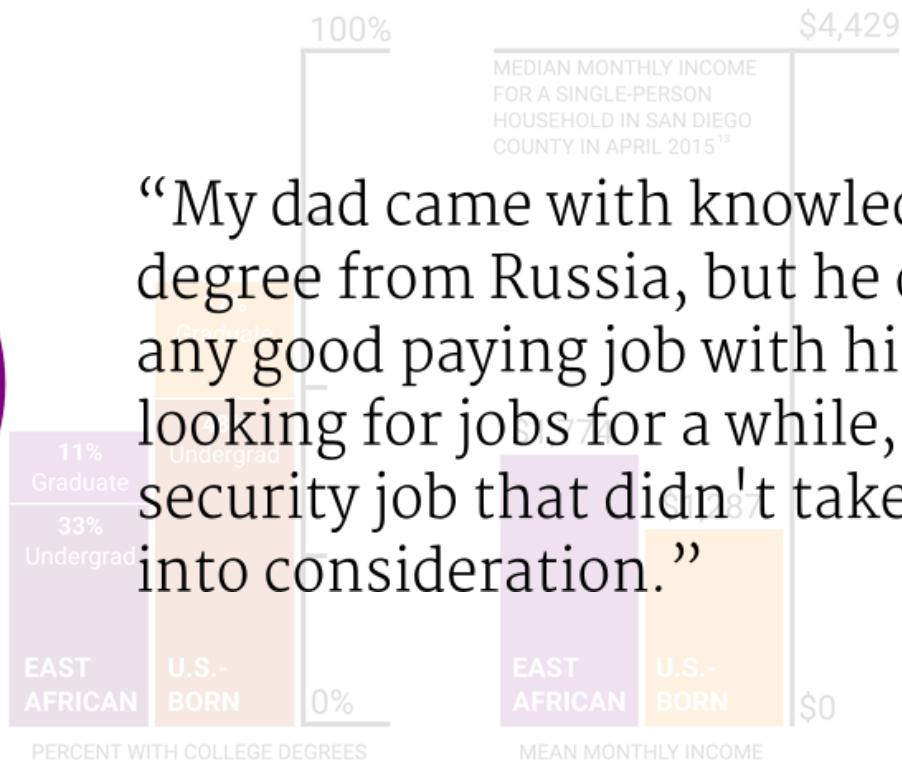
PERCENT WITH COLLEGE DEGREES

MEAN MONTHLY INCOME





“My dad came with knowledge and had a degree from Russia, but he didn't receive any good paying job with his degree. After looking for jobs for a while, he found a security job that didn't take his degree into consideration.”



A dark, atmospheric photograph of a crowd at night. In the foreground, the back of a person's head wearing a white cap is visible, with their hands raised in the air. To their right, another person with curly hair is also seen from behind. The background is filled with other people, some holding up phones. Warm, golden string lights are strung across the scene, creating a bokeh effect. The overall mood is one of collective participation or celebration.

CIVIC ENGAGEMENT:

Civic Engagement – What We Knew



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66%

Registered but never voted

*from a 2016 query of 953 registered San Diego voters in the past 4 elections, 2012-2014

Civic Engagement – What We Knew



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66%

Registered but never voted

33%

Voted at least once

*from a 2016 query of 953 registered San Diego voters in the past 4 elections, 2012-2014

Civic Engagement – What We Knew



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66%

Registered but never voted

33%

Voted at least once

10%

Super voters -- voted every election

*from a 2016 query of 953 registered voters in the past 4 elections, 2012-2014

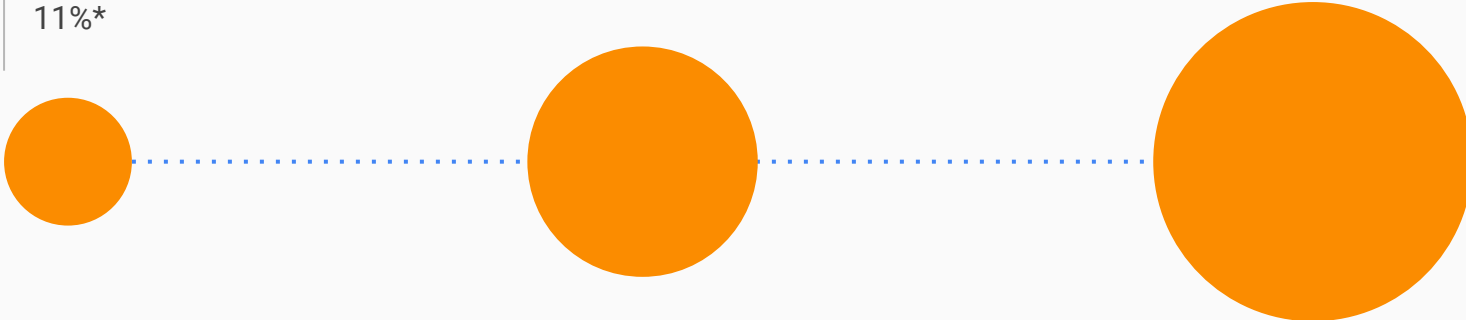


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Milestones and Strategies

Jun 2016

Turned out 695 voters,
improved refugee turnout by
11%*



PANA reached out to refugees from Africa who had newly registered or not voted in any recent election. Among those PANA did not contact, 29.8% turned during June. Among those PANA did contact, 40.4% turned out.

Milestones and Strategies



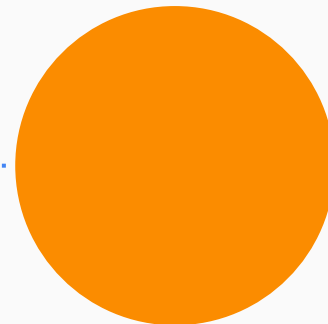
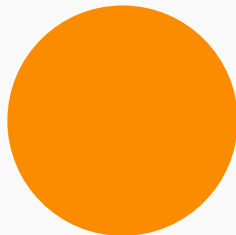
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Oct 2016

Registered 731 new
voters, largely black
immigrant & refugees



Milestones and Strategies



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Jun 2016

Turned out 695 voters,
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11%*

Sep 2016

Registered 731 new
voters, largely black
immigrant & refugees

Nov 2016

20-person phone team, canvass
team, house meetings,
El Cajon Measure S Education

Get Out The Vote!



A large, diverse crowd of people is gathered at night for an outdoor event. In the foreground, several individuals are seen from behind, including a man in a white and red patterned kufi and a woman in a blue headscarf. A man in a dark jacket is gesturing towards the crowd. In the background, a man in a light-colored suit stands on a small stage, addressing the audience. The scene is illuminated by bright stage lights, creating a festive atmosphere. The text "THANK YOU" is overlaid in the center of the image.

THANK YOU